

ISC BEHAVIOUR MANAGEMENT CHART (YEARS 6 TO 10) JAN 2023

Inappropriate Behaviour		Minor - Level 1	Medium - Level 2	Major - Level 3
Applying Consequences	Consequence Level 1	<ul style="list-style-type: none"> • Failing to work in Class (4 times = 1 DP) • Failing to Bring a School Item (4 times = 1 DP) • Calling Out (3 times = 1 DP) • Excessive Talking (3 times = 1 DP) • Eating in Class (3 times = 1 DP) • Not Following Instructions (3 times = 1 DP) • Lack of Punctuality (3 times = 1 DP) • Breaking Classroom / Gym / Library Rules (3 times = 1 DP) • Minor Uniform Policy Breach* (6 times = 1 DP) • Unauthorised Access (3 times = 1 DP) • Entering Undesignated Toilets/Areas (2 times = 1 DP) • Chewing Gum / Lollipop (3 times = 1 DP) • Missing Reflection Time (2 times = 1 DP) • Littering (3 times = 1 DP) • Misbehaving During Prayer / Assembly / In Toilet (3 times = 1 DP) • In Possession of a Prohibited item (2 times = 1 DP) • Email/Laptop/iPad improper use (2 times = 1 DP) • Low Level Opposite Gender Improper Interaction (2 times = 1 DP) • Low Level Vandalism (2 times = 1 DP) 	<ul style="list-style-type: none"> • Throwing Objects (3 times = 1 DP) • Disruptive Behaviour (3 times = 1 DP) • Insulting/Inappropriate Language (2 times = 1 DP) • Unaggressive Physical Contact (2 times = 1 DP) • Student Privacy Invasion (2 times = 1 DP) • Spilling water/liquid on other students (2 times = 1 DP) • Leaving class without permission / Wagging Class/Assembly/Prayer by more than 5 minutes (2 times = 1 DP) • Plagiarism / Cheating (2 times = 1 DP) • Argumentative Behaviour with Staff (2 times = 1 DP) • Mobile and Electronic Device Policy Breach (1 to 2 DP) • Misbehaving During Incursions and Excursions (1 to 2 DP) • Low Level Bullying / Cyberbullying (1 to 2 DP) • Medium Level Vandalism (1 to 2 DP + Cover Associated Costs) • Defaming / Spreading Rumours (1 to 3 DP) • Act of Discrimination (1 to 3 DP) • False Testimony / Theft / Bribery / Forgery (1 to 3 DP) • Dangerous and/or Threatening Behaviour (1 to 3 DP) • Disrespecting Staff Members (1 to 3 DP) • Spitting at, or biting other students (2 to 3 DP) • Teacher Privacy Invasion (2 to 3 DP) • Medium Level Opposite or Same Gender Improper Interaction (2 to 3 DP) 	<ul style="list-style-type: none"> • Initiating / Participating in Aggressive Physical Contact Verbal / Physical Sexual Gestures (1 to 3 DP) • Inappropriate Behaviour/Aggression Towards a Staff Member (to 5 DP) • Viewing / Sending Inappropriate Material Online (2 to 5 DP) • Inappropriate and/or Indecent Act (2 to 5 DP) • Inciting Violence and/or Aggression (2 to 5 DP) • High Level Vandalism (3 to 5 DP + Cover Associated Costs) • Serious Bullying / Cyberbullying (3 to 5 DP) • Entering Opposite Gender Toilets (3 to 5 DP) • In Possession of Inappropriate Material (ex: magazine) • Leaving school premises without permission. (5 to 6 DP) • In Possession of Tobacco or similar products (5 to 7 DP) • Verbal Sexual Harassment (5 to 7 DP) • Inappropriate Physical Contact (5 to 7 DP) • Gang Fights (5 to 10 DP) • High Level Opposite or Same Gender Improper Interaction (DP) • In Possession of Dangerous items (ex: knife, gun, etc) • In Possession of Alcohol/ Vapes/ Drugs / Dangerous Substances (7 to 10 DP) • Physical Sexual Harassment and/or Sexual Assault (10 to 15 DP) • Assault on Staff Member (10 DP)
	Consequence Level 2	<ul style="list-style-type: none"> 1. Remind the student of the appropriate action/behaviour. 2. Give a verbal warning. 3. Give the student an appropriate level 1 consequence. 4. Teacher to send a message to the parents to inform them the incident via phone, class dojo or google classroom if the behaviour is not improved, give students a level 2 consequence 5. Teacher to refer the case to the behaviour management coordinator (coordinator to meet with the student and decide on the action to be taken) 6. Should the breach continue, behaviour coordinator is to escalate the case and give a Level 3 consequence. 	<ol style="list-style-type: none"> 1. Give the student an appropriate Level 2 consequence. 2. Teacher to contact the parents and then give another Level 2 consequence. 3. Teacher to escalate case via an incident report to the Behaviour Coordinator. Behaviour Coordinator to arrange a meeting with parents, attended by the teacher. Student is given an appropriate Level 3 consequence. 4. Behaviour Coordinator arrange a meeting with the parents. Give the student a Level 4 consequence. 5. Behaviour Coordinator escalates the case up to Major Level, to Step 2 of the actions. 	<ol style="list-style-type: none"> 1. Behaviour Coordinator to arrange a meeting with parents and give an appropriate Level 4 consequence. 2. Behaviour Coordinator to arrange another meeting (consequence will be more severe than the last one) 3. Behaviour Coordinator to arrange a meeting with parents and give the student an appropriate Level 5 consequence. Repeat step 3 until the consequence is level 6 with expulsion. 4. Behaviour Coordinator to arrange a meeting with parents and give an appropriate Level 6 consequence.
Consequence Level 3	<ul style="list-style-type: none"> • 2 reflection time • Full Day Reflection Time • 3 to 5 sessions of Community Service 	<ul style="list-style-type: none"> • Minor and Major Uniform Policy Breaches are detailed in the Uniform Policy • Major Uniform Policy Breaches will result in a warning with a letter going home • Subsequent offence will result in the student sent home. A full day detention will be issued if the parent cannot pick up student 	<p>Demerit Point Consequences</p> <ul style="list-style-type: none"> • The DP consequence levels are: • 1 DP – Reflection time • 2 DP – Reflection time • 3 DP – Reflection time • 4 DP – Reflection time and 1 Session of Community Service • 5 DP – One-day suspension and parent meeting with Behaviour Coordinator • 6 DP – Reflection time, 3 sessions of Community Service and a parent meeting with the Behaviour Coordinator 	
Consequence Level 4	<ul style="list-style-type: none"> • 2 to 5 days of Suspension. • Note: Up to 20 days of suspension per school year. A suspension must not start immediately after another suspension ends. 	<p>Consequence Level 5</p>	<p>Consequence Level 6</p>	
Consequence Level 1	<ul style="list-style-type: none"> • Verbal Reminder • Seat Change • 3 Written Behaviour Mark 	<p>Consequence Level 3</p>	<p>Consequence Level 4</p>	<p>Consequence Level 5</p>
Consequence Level 2	<p>Consequence Level 1</p>	<p>Consequence Level 2</p>	<p>Consequence Level 3</p>	<p>Consequence Level 4</p>

<ul style="list-style-type: none"> • Reflection Time 1 to 3 sessions of Community Service 	<ul style="list-style-type: none"> • 2 Days of Reflection • 5 to 7 sessions of Community Service. • 1 day Suspension • Refer to Counsellor 	<ul style="list-style-type: none"> • First suspension Meeting is attended by the BC. • Second and Third suspension Meetings are attended by the BC • Expulsion is attended by the BC and the Principal. <p>* BC: Behaviour Coordinator</p>	<ul style="list-style-type: none"> • On the third subsequent offence, a meeting with the Principal will be organised. Further violations could lead to more severe consequences. 	<ul style="list-style-type: none"> • 7 DP – 3 days' suspension and parent meet Behaviour Coordinator • 8 DP – Reflection time, 5 sessions of comm and parent meeting with Behaviour Coordinator • 9 DP – 5 days' suspension and parent meet Principal and Behaviour Coordinator • 10 DP – Parent meeting with Behaviour Coordinator and a final warning for expulsion if
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